

## Looking Back, Looking Forward

In the past year we have submitted three major tenders where we had the opportunity to bid for ownership of 100 properties we already manage, the 27 properties we received under Stage 1 of the Nation Building Stimulus and 138 Stage 2 stimulus properties. We were successful with our tender for the 27 Stage 1 Stimulus properties and unfortunately missed out on the other two tenders.



We submitted our application for registration to the Registrar of Community Housing in March and were advised in June that we had been successful in our application as a Class 2 Community Housing Provider.

We have almost completed the whole of area transfer of the Byron Shire properties from HNSW and have commenced the planned refurbishment of the properties in line with the condition-based appraisals carried out by Grant Patterson. Grant has also completed the condition-based appraisals of our other Capital properties and we will use this information to plan the long term maintenance needs of all of our Capital properties. Grant has completed his contract with the Company, finishing up on 3 December, and we wish him well in his future endeavours.

By the time you read this newsletter, we will have had at least one of the Tenant Christmas parties. I attended the Clarence Valley party on 2 December, which was held at See Park in Grafton. We had a good turn out, despite the rain, and everyone seemed to enjoy themselves. I would like to thank Jenny, Helen Amanda, Chantelle and Tenant Councillor, Dolores Close, for the work they put in to making the day a success. I am sure the other two branch parties will be just as successful.



Dolores Close

Our plans for the coming year will see us consolidate the Byron Shire properties into the business and continue with the refurbishment of these properties to bring them up to an acceptable

standard as well as continuing the refurbishment of our existing properties. We will also continue to work with the Tenant Council to provide better outcomes for our tenants and take on any growth opportunities that become available.

I would like to take this opportunity to thank the Board, Staff and Tenant Council for their efforts over the past year as we continued to strive to provide a better level of service to all of our tenants.

Seasons Wishes

**John McKenna—General Manager**



Tenant Christmas Party, See Park in Grafton



### Using correct IDs = less confusion for all!

There has been an improvement with tenants making sure they put the correct IDs when making deposits which is great news! Those who use internet banking are most at risk without an ID as it is not possible to identify the bank BSB to find out the area where it was deposited.



Only a few payments are coming through without IDs, especially when funds are deposited at the Evans Head Post Office, where a string of 00000 is entered as the ID on the deposit. Can we please ask that tenants in Evans Head ensure that the correct ID number is entered on deposits made at the Post Office to avoid such confusion.

### Paying for water consumption



Also, some tenants are paying their water consumption debit note to their local Council and some tenants are paying the full amount on the Council water notice (ie. including the fixed charges as well as the water consumption). Tenants with water debts are asked to pay their debit note to NCCHC and not the Council.

**Lydie, Robyn and Linda — Finance Team**

## HOUSING SERVICES NEWS

### Schemes available to assist our tenants



#### Centrelink Income Confirmation Scheme

NCCHC is about to distribute its next general Rent Review. These reviews are conducted every six (6) months.

During the previous review, most NCCHC tenants benefited from not having to provide the amount of documentation and evidence of their household income that had been required by us in the past. These tenants had signed an authority for NCCHC to access their Centrelink income information directly through the **Income Confirmation Scheme (ICS)**.

If you are interested in participating in this Scheme, please contact your local NCCHC office for more information. You can also request a factsheet about ICS, which will provide you with information about how the scheme works and how your privacy is protected.

#### Community partnerships are the way forward

NCCHC recently announced an expansion to its **Housing Partnerships Program** for 2011. This Program provides properties for clients who require ongoing support from other community agencies to help keep their tenancy. This often includes clients with disabilities, those with severe medical problems or people who may be at great risk of violence or harm in their current housing situation. There are more than 20 community agencies who currently work in formal partnerships with NCCHC.

The key part of this program is NCCHC working collaboratively with each agency, to ensure that all the needs of the tenant can be met as best we can. The model we use recognises that neither safe housing nor a high level of tenant support are likely to provide the best outcome on their own. One must rely on the other to succeed.

Although there is no additional housing being made available for the program, NCCHC has decided to make the needs of clients who need ongoing support a greater priority in the allocation of vacant properties during 2011.

NCCHC recently completed a series of community forums throughout our region, in an effort to promote the Program, provide information to other agencies about how these formal partnerships work and, hopefully, to attract new partners to work with us.

#### New tenancy laws in NSW

The NSW government is set to make significant changes to tenancy laws, which will come in to force during early 2011. These laws will affect all public, community and private rental tenants.

The major changes include:

- Extended periods of notice for tenants who receive “no cause” evictions from their landlord, ie it is now 90 days notice;
- Greater protection of the tenancy rights of victims of domestic violence;
- Landlords can only charge for water usage where “water efficiency devices” are installed;
- In some cases, landlords can charge for water usage where there are no separate water meters installed;
- Private tenants can break their “fixed term” leases in order to accept an offer of social housing;
- The Consumer Trader and Tenancy Tribunal can now consider the entire tenancy history when dealing with issues of neighbour complaints about behaviour;
- New clearer provisions about what to do with goods and belongings left behind by tenants.

NCCHC has produced a factsheet, which includes more details about all the changes being introduced. Please feel free to contact Colin Jones, Housing Services Manager if you are interested in receiving a copy.

*Colin Jones—Housing Services Manager*



#### Christmas Wishes to our Tweed Office tenants

Welcome to all our Tweed Tenants!

Christmas is upon us once more and we would like to take this opportunity of wishing you all a safe and

Happy Christmas and New Year and hope that you all enjoy this time of peace and joy.

We would remind you all that the Tweed office will close on Thursday, 23 December and re-open on Tuesday, 4 January. Emergency contact details are on page 3 of this newsletter.

Stay cool and enjoy this summer period and we look forward to seeing you all in the New Year.

*From the Tweed Team:*

Lynne, Gianna, Arian, Helaine & Sylvia



#### “It’s beginning to look a lot like Christmas ....” in the Lismore Office

As the old-time festive tune goes, it’s that time of the year already and the Tenancy Team in the Lismore office would like to wish all our Tenants a very happy and safe Christmas.

Just a reminder that our office will be closed for the Christmas/ New Year break from noon on Friday, 24 December and we will open our doors again on Tuesday, 4 January. Please see page 3 for details relating to who to contact if you have an emergency during this period.

We look forward to working with you all again in 2011!

*The Richmond (Lismore) Team*  
Jade, Naomi, Ross, Sue & Ann



**An important message for all Byron Bay, Mullumbimby & Brunswick Heads tenants who have CAPE BYRON PLUMBING listed on their lease as the emergency contact.**

**The correct contact phone number is (02) 6680 9997.**

## Grafton Office cooks up a storm at annual Tenants' Christmas Party



NCCHC's answer to Master-Chef ... GM, John McKenna

On 2 December 2010, the Grafton branch hosted its Tenants' Christmas sausage sizzle at See Park in Grafton. Despite the wet weather, an enjoyable time was had by all, as can be seen in the photos taken on the day. The party would not have been possible without the assistance of **Delores Close** and **Graham Hottes**, so we would like to send out a big thankyou to Delores and Graham for all of their help. We hope the tenants enjoy their gifts and have a happy & safe Christmas and a prosperous 2011.



Despite the rain, tenants enjoyed their Christmas Party in Grafton

Grafton tenants should all be aware of our new office in the King Street Arcade, so if you still have not seen our new office, please feel free to drop in and say hello! We are open from Monday to Friday from 1pm to 4:30pm.

If you have any issues with maintenance, please call us so we can attend to it before we close for the Christmas break. Please refer to the listing on this page for details of tradesmen to call over the holiday period.

The Grafton branch will be closed for the Christmas break from 23 December 2010 and will re-open on Tuesday, 4 January at 1:00pm.

Please stay safe over the holidays, and have a peaceful and joyous Christmas and a happy new year.

**Grafton Team—Jenny, Helen, Chantelle & Amanda**

## NCCHC completes condition assessments on all properties



Property condition assessments have been completed on all NCCHC capital properties. This will help us to plan maintenance delivery and refurbishments enabling us to prioritise properties most in need, plus to allocate suitable budgets to carry out this work.

I would like to take this opportunity to thank **Grant Patterson** (Asset Register Manager) for his work in carrying out these inspections. Grant has now completed his contract with NCCHC and we wish him well. Grant's assistance has been invaluable not only to myself but the organisation as a whole.

Over the Christmas/New Year period, our offices will be closed and, during this time, there will be contractors who will be available for emergency call-outs only. I have listed the names and contact numbers for these contractors, as well as what constitutes an emergency, on the other side of this page.

**Lex Johnston — Property & Assets Manager**

## Who do you call over the holidays???

NCCHC will be closed from 12 noon on Christmas Eve (Friday, 24 December) and will reopen on Tuesday, 4 January 2011. Please see the contact list for who to call in an emergency during this time.



### What is an emergency?

If the hot water system stops working, blocked drains, water pipes burst, major water leaks, the entire stove/oven stops working, all lights are out in the property or inability to secure property. The contractor will ask you what the issue is and they will determine if it constitutes an emergency.

### Contractors to call for emergencies:-

#### Casino/Lismore

|                   |                                    |              |
|-------------------|------------------------------------|--------------|
| Plumber:          | Wilkes Plumbing                    | 0427 624 424 |
| Electrician:      | Glenn Smith Electrical             | 0404 045 597 |
| Handyman/Glazier: | Clotheslines, Hoists & LetterBoxes | 0412 523 499 |

#### Byron Bay/Lennox Head/Ballina/Alstonville/Evans Head

|                   |                                    |                |
|-------------------|------------------------------------|----------------|
| Plumber:          | Cape Byron Plumbing                | (02) 6680 9997 |
| Electrician:      | Glenn Smith Electrical             | 0404 045 597   |
| Handyman/Glazier: | Clotheslines, Hoists & LetterBoxes | 0412 523 499   |

#### Brunswick Heads/Mullumbimby

|                   |                                    |                |
|-------------------|------------------------------------|----------------|
| Plumber:          | Cape Byron Plumbing                | (02) 6680 9997 |
| Electrician:      | Bangalow Electrical Service        | 0416 287 786   |
| Handyman/Glazier: | Clotheslines, Hoists & LetterBoxes | 0412 523 499   |

#### Tweed Heads/Tweed Coast/Kingscliff/Murwillumbah

|              |                          |                |
|--------------|--------------------------|----------------|
| Plumber:     | John Kirk Plumbing       | 0412 755 535   |
| Electrician: | Glenn Taylor Electrician | 0412 508 406   |
| Glazier:     | Malone Glass             | (07) 5524 9024 |

#### Grafton/ Wooli

|              |               |                                  |
|--------------|---------------|----------------------------------|
| Plumber:     | Kim Nealon    | 0414 633 427                     |
| Electrician: | Ken McGrath   | (02) 6642 4170 /<br>0404 898 980 |
| Glazier:     | Grafton Glass | 0428 425 566                     |

#### Maclean/Yamba

|              |                         |                |
|--------------|-------------------------|----------------|
| Plumber:     | Kim Nealon              | 0414 633 427   |
| Electrician: | Graham Watts            | 0418 660 889   |
| Glazier:     | Yamba Glass & Aluminium | (02) 6646 3069 |

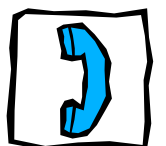
### In the event of natural disasters, fire flood or hail damage, please call:-

**SES** – 132 500

**Country Energy** – 13 20 80

**Police / Fire / Ambulance** – 000

**Lifeline 24-hr Counselling Service** – 13 11 14



## TENANT NEWS

### Tenant Council & Tenant Forum wraps up for another year

The final meeting of the Tenant Council and the Tenant Forum for the year was held at the Byron Bay Services Club and we had a special guest speaker, Bob “The Memory Man” Mitchell. Barbara Waters, one of our Tenant Councillors, attended Bob’s presentation and has written a small article which you might like to read on page 5.



A number of issues were raised by tenants at the November Tenant Forum to which I was able to respond as follows:-

- We need to work on improving the communications between tenants and Tenancy Managers.
- We will investigate how tenants who are unable to carry out household tasks, like changing light globes or mowing lawns, can access these services.
- Better explaining our approach to the long term maintenance of the properties.

I value the input from all of our Tenant Councillors and our tenants who take the time to attend the Tenant Forums throughout the year. It is a great opportunity for tenants to have issues raised on their behalf and, as I have mentioned at previous Forums, if NCCHC is not made aware of issues that may be occurring in your area, we are unable to assist you in addressing these issues.

In closing, I would like to thank our Tenant Councillors—**Dolores, Barbara, Peter, David, Phil**, our newest Tenant Councillors, **Jennifer** and **George**—as well as our Board representative, **Carolyn Parker**, for their valuable contributions throughout 2010.

*John McKenna—General Manager*

### Have your say in 2011

The dates of the Tenant Council and Tenant Forum meetings for 2011 have been set (as per the table on the right).



If you would like to have your say, or raise an issue, why don't you come along to a meeting when it is in your area?

Venues will be advised closer to the date and will be advised in editions of *Housing News* throughout the year.

| Month    | Day & date          | Location                  |
|----------|---------------------|---------------------------|
| February | Wednesday 9         | Grafton                   |
| March    | Wed 23 to Friday 25 | Conference at Valla Beach |
| April    | Wednesday 13        | Tweed South               |
| June     | Wednesday 8         | Lismore                   |
| August   | Wednesday 10        | Byron Bay                 |
| October  | Wednesday 12        | Grafton                   |
| November | Wednesday 23        | Grafton Xmas Party        |
| December | Wednesday 7         | Byron Bay Xmas Party      |
|          | Wednesday 14        | Tweed Heads Xmas Party    |

### Tenant Council Rep takes a tour of the Sydney Royal Botanic Gardens

Earlier this year, one of our Tenant Councillors, **David Solomons**, attended a “Social Workshop” run by the Community Housing Tenant Network Members. The workshop took members on a tour of the Gardens and other nearby locations in and around Sydney.

David is pictured here on the right (*centre, in light coloured shirt*) with the group on the steps of the Sydney Opera House, one of the stops on their tour.



### Contact Details for Tenant Council Representatives

**Dolores CLOSE (Secretary)**

**(02) 6643 1209**

Barbara WATERS

(02) 6672 1660

David SOLOMONS

(07) 5524 9210

Phillip McINTOSH

0423 055 060

Peter HARRIS

(02) 6622 2503

George ANTONAKOS

(02) 6685 6071

Jennifer JOHANSSON

(02) 6680 7217

**Please feel free to call one your Tenant Council Representatives if you wish to raise any issues.**

## COMMUNITY NOTICEBOARD

### Bob “The Memory Man” Mitchell stirs up some memories from days gone by

Have you ever thought of writing your life story to help your family understand how your life was in the past?

At the Tenant Council Meeting and Forum held at Byron Bay in November, we had the opportunity (organised by our General Manager, John McKenna) to meet Bob Mitchell, the author of the wonderful book *1,001 Life Story Questions to help write your life story*.

Bob gave us a very interesting talk, and showed us that even the simplest questions throw up many stories. Just take a minute to consider these:

- Where were you born?
- How far did you go in school?
- How much were you paid in your first job?
- How did you meet your partner?
- Tell of your war experiences, and living through the depression.



These are just a few of Bob's ideas and there are so many others in the book. It truly brings back so many memories! Sharing these memories with others only recovers more and more – it is great fun, and can become a valuable gift to family.

Now that your mind is whizzing around, do consider getting help to write your own life story (or writing your own). John has provided each of the Tenant Councillors with a copy of Bob's book, in the hope that we can inspire tenants to get their stories written. If you would like to write your story, the Tenant Councillors are willing to help you and we would like to put tenants' stories into a book called: “Ordinary People, Extraordinary Lives”.

This should be a very interesting project and we would love you to be involved. Give your local Tenant Councillor a call or talk about it at our Christmas parties. (Our telephone numbers are listed in the Newsletter.)

May I take this opportunity of wishing you all a very Happy Christmas!

**Barbara Waters, Tenant Councillor**

### Food for Thought .....

Christmas time again and hasn't the year flown past?

It won't be the first time you'll hear that. But why does it seem that way?

Imagine that you are one year old, then a year is 100% of your known time and as such it feels like a very long time.

When you are 10 years old, a year is one tenth of your known time and it still seems like a long time.

But when you are 40 years old, a year is only one fortieth of your known time and it's beginning to feel like a very short amount of time.

As you keep getting older, your perception of a year is only going to keep speeding up and start to take off and fly.

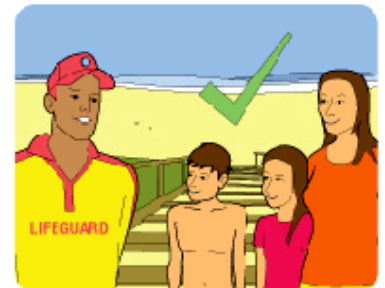
**George Antonakos,  
Tenant Councillor**



### Surf lifesaving patrols

Ballina Shire beaches to be patrolled during summer:

| Beach            | Start date                | Finish date                |
|------------------|---------------------------|----------------------------|
| Lennox Head      | 20 Sept 2010              | 25 Jan 2011                |
| Lighthouse Beach | 27 Sept 2010              | 25 Jan 2011                |
| Sharpes Beach    | 18 Dec 2010<br>9 Apr 2011 | 26 Jan 2011<br>26 Apr 2011 |
| Shelly Beach     | 18 Dec 2010<br>9 Apr 2011 | 26 Jan 2011<br>26 Apr 2011 |
| South Ballina    | 24 Dec 2010               | 2 Jan 2011                 |



Lennox Head and Ballina Surf Lifesaving Clubs provide volunteer patrols on weekends and public holidays while Council contracted lifeguards cover the remaining patrols.

Two lifeguards are on patrol at Lighthouse and Lennox beaches during the Christmas holidays to manage increased numbers.

The daily start and finish times for patrols are generally 9.00am to 5.00pm. During Christmas holidays times may vary at Lennox and Lighthouse Beaches from 8.00am to 6.00pm.

Australian Lifeguard Service launched **Operation Edge** last season to help beach goers safely enjoy the beach. This year the focus will be on 'rip' current awareness. Safety information cards/flyers will be provided at patrolled beaches and Council is currently working with the Australian Lifeguard Service to give beach safety information to tourist operators.

## COMMUNITY NOTICEBOARD (cont.)

### Free help to save up to 20% off your power use

Managing household energy costs has become a little easier for Pensioners and Veterans Affairs card holders who take part in the NSW Government's Home Power Savings Program.

If you have a nominated concession card\*, you are eligible for a free home power assessment and free Power Savings Kit that will help you save on energy bills and reduce carbon pollution.

The Power Savings Kit is fully installed by an energy expert and contains a stand-by power saver switch for your TV & DVD players, energy efficient light bulbs, a low-flow showerhead, shower timer, tap aerator, draught-proofing strips and door snakes.

You will also find out how much your appliances cost to run and the top four power users in your home. After your assessment you will be mailed a personal Power Savings Action Plan showing you how much more money you can save by being energy efficient.

Call 1300 662 416 now to make an appointment for a home power assessment.

Visit [savepower.nsw.gov.au/freehelp](http://savepower.nsw.gov.au/freehelp) for more information.

**FREE HELP TO SAVE UP TO 20%\* OFF YOUR POWER USE**

Most Pensioner Concession, Health Care and Veterans\* Affairs cardholders get a:

FREE Visit by an energy expert + FREE Power Savings Kit + FREE Personal Action Plan = Home Power Savings Program

**CALL 1300 662 416 NOW**

\*Eligible households include NSW residents with a Centrelink Pensioner Concession, Low Income Health Care or Veterans' Affairs Repatriation Health (Gold and White) card and energy utility hardship customers.

NSW WHAT CAN YOU DO IN YOUR WORLD? [savepower.nsw.gov.au](http://savepower.nsw.gov.au)

The Home Power Savings Program is managed by the Department of Environment, Climate Change and Water NSW.  
\*Eligible households include NSW residents with a Centrelink Pensioner Concession, Low Income Health Care or Veterans' Affairs Repatriation Health (Gold and White) card and energy utility hardship customers.

### WANTED—HOUSE SWAP

Wanted to swap NCCHC, DOH, Aboriginal Housing may apply.

Swap 3 bdrm, modern 2-storey town house in Evans Head. Freshly painted with 1 car garage, established gardens, great location, 2min walk to beach, school, doctors, shops and river; clubs pubs and golf course near also.

Only genuine offers apply.

Wanting, 3,4,5, bdrm house, in the Tweed Shire area only. Interested in Kingscliffe, Cabarita, Pottsville; will consider Tweed Heads. ASAP.

Please contact Sandra on mobile 0401 026 090 or email [sandyriley@hotmail.com](mailto:sandyriley@hotmail.com).



## Arts and Culture

### INDIGENOUS ARTS, CULTURE, LANGUAGE, BROADCASTING AND HERITAGE 2011– 12 FUNDING ROUND NOW OPEN

Indigenous Culture Support program  
Maintenance of Indigenous Languages and Records program  
National Arts and Craft Industry Support program  
Indigenous Broadcasting program  
Indigenous Heritage program

Applications for Indigenous arts, culture, language, broadcasting and heritage funding for 2011-12 opened on **5 November 2010** and close 5:00pm AEDST on **21 January 2011**.

Organisations can apply for annual or three-year funding. For the first time, the Indigenous Heritage program will also offer three-year funding.

Visit the website [www.arts.gov.au/indigenous](http://www.arts.gov.au/indigenous) to get the guidelines and application details.

Do you have any questions? Call **1800 006 992** or email [Indigenousach@arts.gov.au](mailto:Indigenousach@arts.gov.au)

#### Brian Kelly

Senior Program Officer, Office for the Arts,  
Department of the Prime Minister and Cabinet  
Coffs Harbour Indigenous Co-ordination Centre  
Phone: (02) 6648 5828

Email: [brian.kelly@icc.gov.au](mailto:brian.kelly@icc.gov.au) or [brian.kelly@environment.gov.au](mailto:brian.kelly@environment.gov.au)



## COMMUNITY NOTICEBOARD (cont.)

### Child Safety



**Falls** are the most common cause of injuries in children, over 8,000 children are admitted to hospital each year due to a fall and falls from heights can be especially serious. In younger children, the common types of falls are in playgrounds, bunk beds, on playground equipment and falls from buildings or structures. Each year approximately 50 children fall from a window or balcony. For a small number of children, this fall will be fatal.

Other common injury related hospitalisations are due to:

- Being struck by an object - 1,700 children per year;
- Motor vehicle / transport accidents - over 1,400 per year;
- Burns - over 780 people per year;
- Poisoning - over 750 people per year.

These causes of hospitalisations do not reflect some of the very tragic causes of deaths due to injury to children. Motor vehicle accidents and drowning cause the highest number of deaths in children each year. The NSW Child Safety campaign "think child safe" is aimed at providing information to parents and carers on effective and simple preventive action to protect children from falling from windows and balconies. **Think child safe** promotes the following messages:

- Ensure windows cannot be opened more than 9 - 10cm, except by an adult OR have a securely fitted window guard;
- Remember that fly screens give no protection against falls from windows;
- Keep objects that a child can use to stand or climb on away from windows (including beds, cupboards, chairs and other furniture);
- Keep objects that a child can use to stand or climb on away from balconies (including pot plants, outdoor furniture, boxes etc);
- Ensure balcony railings are at least 1m high (preferable 1.3m high), have no gaps that can be used as a foothold to climb and have no gaps that a child could fit through.

## Let's keep our children safe these holidays ...

### Protect Your Pool, Protect Your Kids

Drowning is the leading cause of death for children under five years of age.

In NSW from 1 July 2007- 30 June 2009, on average, 11 children under five years of age drowned. Children under five years of age are at greatest risk of drowning, compared to all other age groups, with approximately 70% of drowning deaths occurring in swimming pools.

In addition, on average, a further 85 children are admitted to hospital each year for near drowning. Of all near drowning incidents, 22.3% will experience some form of permanent brain damage, leading to the need for long term care, resulting in persistent and ongoing disability. This of course does not include the emotional impact that a drowning death or disability has on families and the community.

Pool fencing is designed to save children's lives by preventing their access to pools. However, it is alarming to see that the majority of children under five years of age who drown in swimming pools, do so as a result of fencing that is not compliant with the legislation. In other words, pool fencing that is not working or not being used as designed is contributing to the number of children drowning.

In response, with assistance from The Samuel Morris Foundation and The Swimming Pool and Spa Association of NSW (SPASA), The Children's Hospital at Westmead (CHW) has developed the **Protect Your Pool, Protect Your Kids** video, available on The Children's Hospital at Westmead website, to educate pool owners about pool fencing and the common faults.


For further information, please visit:  
[www.chw.edu.au/kidshealth/pool\\_fencing](http://www.chw.edu.au/kidshealth/pool_fencing).






**kids health**  
 the children's hospital at Westmead  
 Child Health Promotion Unit

## COMMUNITY NOTICEBOARD (cont.)

Give  
your  
future  
the  
kickstart  
it  
needs  
with  
an  
IPR  
Course!



NAVY  Army  AIR FORCE 

Indigenous  
Pre-Recruitment  
Course

### Indigenous employee support programs

Defence has a number of support programs for Indigenous employees including a Defence Indigenous Network; an Indigenous Intranet forum and evolving Indigenous mentoring and advocacy programs.

### For specific information about the IPRC contact:

Senior Indigenous Recruiting Officer  
Tel: 02 8782 1381 or 02 6127 2965  
Mobile: 0447 401 185  
Email: [Indigenous.affairs@defence.gov.au](mailto:Indigenous.affairs@defence.gov.au)

### DefenceJobs Indigenous Overview webpage

The DefenceJobs Internet website has an Indigenous Overview page which contains information about careers and Indigenous role-models in the ADF. For more information go to [www.defencejobs.gov.au](http://www.defencejobs.gov.au) and follow the Indigenous Overview link



## Draw you and your dad to win



At Thanks Dad we receive some lovely little sketches of dads and we thought it would be great to run a competition for children aged 12 and under to draw themselves and their dads. (Age will be taken into consideration). There will be great prizes to win for you and dad for Christmas so go to :-

**[www.thanksdadphotos.org.au](http://www.thanksdadphotos.org.au)**

And read how to enter this competition—entries close 19<sup>th</sup> December 2010 and winners will be notified by the 20<sup>th</sup> December 2010.

The National Thanks Dad Photo Competition is a non-profit, community initiative auspiced by Youth Connections North Coast, Lismore NSW, Funded by FaHCSIA—Family Relationship Services Program- Men & Family Relationships.

There will be 2 winners who will receive Prizes of \$50 Book vouchers for each of their lucky dads (or uncles, granddads etc) that they can give for Christmas as well as vouchers for \$25 for the lucky children to choose a great book - perhaps on drawing! - for themselves. The organisers reserve the right to increase the number of prizes if we receive sufficient numbers of entries!